



CARLOS HUMBERTO DELGADO GALEANO

**CHIEF
TALENT OFFICER**

Born in: 1967

Entered the company in: January 2017

Lawyer with a Business Law specialization, and extensive experience and knowledge about human talent management. With a **Senior Management** , program, he has successfully led areas such as **individual and collective relations, negotiations with unionists, leadership development and high-level critical talent, organizational culture development and change management;** always aiming at contributing with the profitable development and growth of the business and the generation of excellent work environments.

Between 2006 and 2008, he served as **Chief Human Talent Officer** at ISA. Then he worked for Sumicol, as **Human Talent Manager**, where he stayed for almost 8 years.