



ORDINARY GENERAL SHAREHOLDERS' MEETING

ITEM 15 OF THE AGENDA

PROPOSAL OF FEES FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE APRIL 2021 - MARCH 2022 PERIOD

THE BOARD OF DIRECTORS CONSIDERING THAT:

1. The Remuneration Policy for the Board of Directors approved by the Ordinary General Shareholders' Meeting indicates that it is the duty of this social body to establish an appropriate remuneration for the Board members, that is consistent with their duties and responsibilities, the company's characteristics, the effective dedication, and expertise of the Board as a collective body.
2. The remuneration currently received by the Board of Directors' members of Interconexión Eléctrica S.A. E.S.P., for attending the Board Meetings and Committees is one hundred forty-one (141) Tax Value Units (Unidades de Valor Tributario -UVT).
3. The Assets Committee of the Ministry of Finance and Public Credit, through guideline approved in meeting 101 of March 9, 2020, has established that the Chairman of the Board's roles and responsibilities need to be clearly established, ensuring a minimum period to exercise his/her duties, and given the importance and responsibilities of the role, and additional remuneration of 20% was approved.
4. It is the duty of the General Shareholders' Meeting to fix the fees for attendance to the meetings of the Board and Committees.
5. Paragraph of Article 28 of ISA's Corporate Bylaws establishes that the General Shareholders' Meeting will be allowed to establish a specific remuneration for the Chairman of the Board of Directors and the Board Committees' Chairmen, considering the special responsibilities and greater dedication required for these positions.

PROPOSES

1. To approve as fees for the Board of Directors's members of Interconexión Eléctrica S.A. E.S.P., the amount of one hundred forty-one (141) Tax Value Units (Unidades de Valor Tributario -UVT) for each meeting of Board of Directors or Board Committee attended between April 1, 2021 and March 31, 2022.



2. To approve the payment as fees for the Chairman of the Board of Interconexión Eléctrica S.A. E.S.P., the amount of one hundred sixty-nine (169) Tax Value Units (UVT) for each Board meeting attended.